



Dawlance is constantly looking for ambitious, dynamic, and energetic people to join our Flagship **Fresh Start Management Trainee Program 2024** and **Fresh Start Internship Program 2024**. In both the programs, we aim to offer a unique opportunity for students to gain hands-on experience and professional development in their specific field. During these programs, interns/trainees will have the opportunity to work on real-world projects, collaborate with experienced professionals, and gain valuable insights into the industry. They will also receive mentorship and guidance throughout their tenure at Dawlance, as well as opportunities for networking and skill-building.

Fresh Start Management Trainee Program 2024 offers recent graduates the chance to kickstart their careers in a dynamic and innovative environment. As part of this program, selected candidates will undergo a comprehensive training experience designed to cultivate leadership skills, industry knowledge, and hands-on expertise.

Duration: 1 year

Rotations: Trainees will have the opportunity to rotate across various departments within Dawlance, gaining exposure to different facets of the business such as marketing, operations, sales, finance, and human resources. This rotational aspect ensures a well-rounded learning experience and provides trainees with a holistic understanding of the organization's operations.

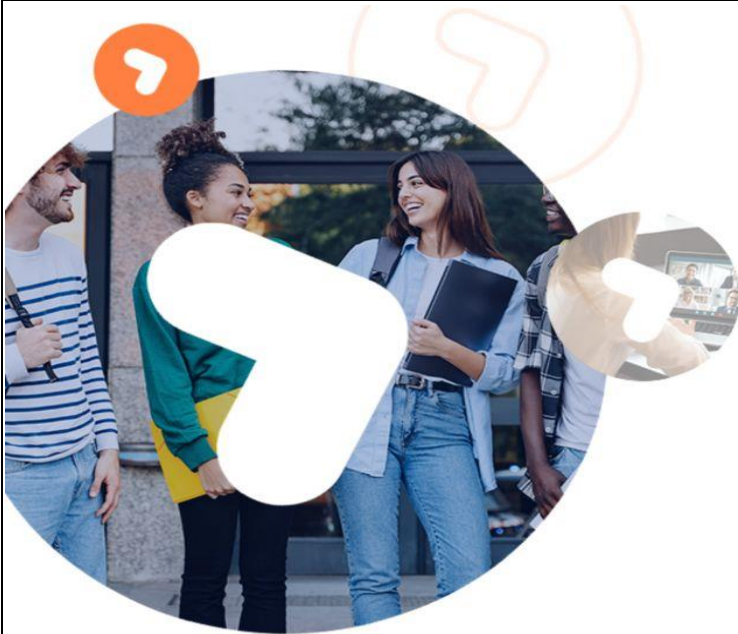
Fresh Start Internship Program 2024 provides multiple internship positions in different functions, whereby each intern is assigned a specific project for the duration of **06-08** weeks. All projects are measurable in terms of performance as at the end of the Fresh Start Summer Internship Program, each intern presents their project & their accomplishments to the Management team of Dawlance out of which the **05** Top Interns are selected and awarded the following:

- 1) Golden Key to future:** This will enable them to join Dawlance post-graduation bypassing the recruitment process
- 2) And..some exciting rewards!**

Applications for our **Fresh Start Management Trainee and Internship Program 2024** are now live!

Apply now - <https://lnkd.in/dFRf8G5D>

Application Deadline: 9th June 2024



home for the aspiring!

Shall we start?

The home of impact, camaraderie, innovation, and global minds is freshened, and once again, the awaited moment has arrived.

Join in and aspire to inspire with Fresh Start!



If you are a 3rd or 4th year student



If you are enthusiastic, curious, and open for improvement



If you want an experience at a global company



make a fresh start!

Registration

FSIP FSMT
3rd - 9th June

Gamified Assessment

FSIP FSMT
12th - 20th June

Assessment Center

FSMT
End of June

Final Interviews

FSIP FSMT
First 2 weeks of July



Announcements will be made via email



Email on freshstart@dawlance.com.pk for any program related queries

how will applications be evaluated?



Limited numbers of internship will be given for each department's need.



A preselection will be held on applications including given answers on the application form.